



Coos Animal Sanctuary Volunteer Program Waiver of Liability

I _____, acknowledge and understand that with working with animals may be dangerous and can lead to serious injury or even death. Furthermore, I understand and agree to personally assume any and all liability and risks of volunteering for the Coos Animal Sanctuary (hereinafter referred to as CAS). In consideration of the CAS's agreement to allow to participate in its volunteer program, I agree to indemnify and hold harmless the CAS, its officials, agents, employees, officers, and representatives from every penalty, cause of action, claim, loss, cost, damage, reasonable attorney's fees, lien and/or expense arising out of or resulting from my performance of volunteer work for the CAS, volunteer work performed off-site for CAS, or for any failure of observation of any rules, regulations or policies of CAS shall not be liable for damages to me arising from any act third party or animal. I further agree to indemnify CAS from and against all claims of whatever nature arising from any of my future negligent acts, omissions or negligence, or arising from any accident, injury, or damage whatsoever caused to any person, animal or to the property of any person occurring while I am providing volunteer work for CAS, or arising from any accident, injury, or damage occurring on CAS's premises. I understand and agree that as a volunteer, I am not an employee of CAS, and I am not entitled to any compensation or benefits of any kind.

By signing below, I hereby agree that I will not object to or challenge the protocols and procedures outlined by CAS. This includes but is not limited to: not entering unauthorized areas, not touching animals that are in unauthorized areas due to the risk of transmitting contagious disease, not representing yourself as an employee of CAS and remaining professional and courteous to CAS staff and visitors. Violations of any of these guidelines is ground for immediate removal from the premises and termination of all future volunteer opportunities with CAS.

Name: _____

Signature: _____

Date of Birth: _____

CAS Staff: _____



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PERMISSION FORM FOR MINOR

It is agreed that the undersigned is the parent/guardian of _____, a minor, who participates as a Volunteer for the Coos Animal Sanctuary ("CAS"). The undersigned shall hold harmless and release CAS, its directors, officers, employees, agents, contractors or volunteers from any and all liability whatsoever arising from injuries or damages incurred as a result of the minor's participation in the Volunteer Program. It is further agreed that the undersigned is fully aware of the nature and extent of potential hazards of working within an animal shelter, and agrees that CAS shall not be responsible or liable for any and all injuries sustained to the minor listed above as well as any loss, damage or expense arising out of the minor's participation in the Volunteer Program. I understand that minors between the ages of 10 and 15 must have a parent or guardian with them AT ALL TIMES while volunteering. Minors age 16-17 are able to volunteer without parent/guardian supervision. I understand that if my child exhibits behaviors considered by the CAS staff to be dangerous to him/herself or the animals and/or other volunteers, he/she may be removed from the Program. I have read fully, understand and agree to the above waiver and release of liability and give my consent for them to participate in the Volunteer Program.

Printed Name: _____

Signature: _____

Relationship to minor: _____

Date: _____

Approved by: _____